

## HR Business Partner

Hays • All Perth WA



Base pay

\$130,000 - \$150,000



Work type

Full time



Contract type

Permanent

### Full job description

Our client has created a new opportunity for an experienced HR Business Partner to join their National HR team.

This is a business partnering opportunity which offers both operational and strategic responsibility where you will be align the HR strategies with the needs of the business. Responsible for your own stakeholder portfolio, you will partner with both the Perth and site based Senior Managers to further enhance a high performing workforce through effective HR strategy driving people and culture outcomes.

Key deliverables will include:

- Generalist HR Business Partnering
- Driving talent management encompassing workforce planning, talent review, succession planning, engagement and retention and performance management
- Supporting the implementation of HR strategies and initiatives
- HRIS analytics and development
- Aligning business objectives with HR strategy
- Supporting the remuneration and reward strategies
- Coaching and developing management
- Supporting enterprise agreement negotiations
- Leading engagement for cultural change and business process improvement

This role would suit an established HR Business Partner who can demonstrate experience from within the construction or a related sector. You will be generalist in your capability and have prior experience of driving change through workforce planning, performance management, and effective coaching of business leaders.

You will possess a strong commercial acumen and have the ability to interpret

### Job details



Date posted

17 May 2022



Expired On

26 Jul 2022



Category

HR & Recruitment



Occupation

Consulting & Generalist HR



Base pay

\$130,000 - \$150,000



Contract type

Permanent



Work type

Full time

key strategies into practical HR solutions.

This opportunity can be offered on either a contract or a permanent basis to suit.

For further information or to register your interest please send your resume in the first instance to [simone.partridge@hays.com.au](mailto:simone.partridge@hays.com.au).

**LHS 297508 #2651845**