

## Human Resources Manager

Employsure • Haymarket NSW 2000



Base pay

\$115,000 - \$130,000



Work type

Full time



Contract type

Not provided

### Job details



Date posted

27 Jun 2022



Expired On

25 Jul 2022



Category

HR & Recruitment



Occupation

HR Managers & Directors



Base pay

\$115,000 - \$130,000



Work type

Full time



Job mode

Permanent

### Full job description

- Manage a diverse HR team responsible for engaging and retaining our people
- Join a values driven organisation where people are at the core
- Be part of a business that supports growth and encourages learning

### The opportunity.

At Employsure we are passionate about supporting Australia and New Zealand's SMEs and work closely with business owners to help them navigate through the complex and ever-changing landscape of Employment Relations and Health & Safety.

This is a unique opportunity to join our internal Human Resources team of 8 individuals, who are responsible for over 800 employees in our 5 offices across Australia and New Zealand. The team plays a critical role in ensuring that we engage and retain our people long-term as part of our people-focused business! In this role, you will be managing our internal HR function that is responsible for all HR-related matters within Australia and New Zealand. You will be hands-on supporting the team with the operational aspect of the employee life-cycle as well as handling general ER matters.

### Key accountabilities.

- Being the trusted HR expert – Guiding our HR team across operations as well as in providing general counsel and advice to managers, team leaders and employees in line with Employsure's values
- Managing various aspects of Employsure's performance and recognition programs
- Work closely with the HR Project Manager on various HR-related projects

### The right person will have:

- Tertiary qualification in a relevant field with business facing HR experience
- Good working knowledge of Australian employment legislation
- Considerable change management and culture change experience
- Strong negotiation, problem solving and influencing skills with ability to build relationships
- Motivation to join and build a truly world class HR team
- Knowledge of the NZ employment legislation is desirable but not essential

#### **What you will get in return.**

- Clear career pathways: relevant quality, productivity and service measurements and resulting remuneration milestones
- An additional 5 leave days after 2 years of service, plus one extra day for every anniversary year above 5 years (10 extra days in total max)
- An active social committee dedicated to organising company & state wide events & celebrations.
- Many additional benefits after 2 years of service including paid parental leave, further education allowance, volunteer leave to name a few
- Yearly milestone celebrations
- Did we mention free, daily breakfast, office amenities and a bi-weekly tea trolley!

#### **Why join Employsure?**

Our vision is to Build Better businesses starting with our own. Employsure is committed to nurturing a diverse and inclusive culture of opportunity. We encourage applications from people of culturally diverse backgrounds, people who identify as LGBTQI+, people of Aboriginal and Torres Strait islander origin, and people with disabilities.

The opportunities are endless, with personal and professional growth being one of our top priorities. In addition, we offer our employees remarkable benefits. If you are looking for a role that can match your ambitions, we want to hear from you.

With a global track record of over 30 years of success, this is your chance to join an industry leader who prides itself on expertise and innovation at an exciting time in the Australian and New Zealand market.