



Talent Resourcer

Hays • Adelaide SA 5005



Base pay

\$50,000 - \$60,000



Work type

Permanent



Contract type

Not provided

Job details



Date posted

16 Feb 2022



Expiring date

16 Feb 2023



Category

Admin & Office Support



Occupation

Administration Assistants



Base pay

\$50,000 - \$60,000



Work type

Permanent



Job mode

Standard business hours



Work Authorisation

**Australian citizen /
Permanent resident**

Perks

Career development

Training

Skills

ARRANGEMENTS

Full job description

Your new company

At Hays our purpose is to benefit society by helping people succeed and enabling organisations to thrive - creating opportunities and improving lives; it's what gets us out of bed every morning and keeps us fulfilled and energised to succeed.

We are the leading recruitment agency across the globe, more successful than our five nearest competitors combined and we offer our people a career like no other. Our training and development, brand and size, together with your passion for people means there is no limit to the impact you can make.

Your new role

As a Talent Resourcer at Hays, you will provide an outstanding level of service and deliver against the sourcing requirements of our clients, utilising proactive sourcing strategies and effective talent pool management, in order to fulfil our purpose of being a lifelong partner to candidates and clients. Your days will always be different, but you can expect to be:

- attracting talented candidates through advertising campaigns

- networking and driving referrals from existing candidates
- proactively engaging with new candidates through social media networks
- screening and assessing applicants through phone and face to face interviews
- preparing and submitting shortlists to clients, detailing relevant experienced candidates
- coordinating interviews with clients and candidates
- Saying "Congratulations, you got the job"!

What you'll need to succeed

We hire based on potential and our people are diverse with many different backgrounds. What we all have in common is our deep passion for people and ambition to succeed.

The ideal candidate for this position will be able to build rapport with a wide range of people from diverse backgrounds, in order to deliver on client requirements effectively and build strong relationships with candidates. You will be comfortable using a variety of candidate attraction strategies to attract the very best job seekers in your market and have a flexible mind-set with the ability to come up with creative solutions to challenges that the market presents

What you'll get in return

Working in recruitment you will personally see the impact of your work on a daily basis as you create the future world of work. What's more, your entire team will share this sense of purpose with you. Hays boasts the best technology driven recruitment tools in the industry and unparalleled recruitment and technical training from our leading in-house training team.

In return you'll have the opportunity to progress your career in a truly meritocratic culture with significant scope for career development. The best recruitment tools will be at your disposal and you'll experience the best training in the industry. Our employee rewards and benefits are extensive and include the following, just to name a few:

- Flexible working arrangements,
- \$500 per year towards health and leisure activities,
- Wellness & volunteer days each year
- Up to two weeks' loyalty leave a year

Hays Australia is proud to be named number 23 on the Australian Financial Reviews' Top 100 Graduate Employer List 2020 . To learn more about our extensive employee benefits, please visit our benefits page.

What you need to do now

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV, or call Kate Rees, Internal Recruitment Manager on 7221 4130.

If this job isn't quite right for you but you are looking for a new position, please contact us for a confidential discussion on your career.

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