

SHE&W Advisor

AECOM • All Melbourne VIC



Base pay

\$0 - \$0



Work type

Full time



Contract type

Not provided

Job details



Date posted

08 Dec 2021



Expired On

20 May 2022



Category

HR & Recruitment



Occupation

Consulting & Generalist HR



Base pay

\$0 - \$0



Work type

Full time



Job mode

Permanent

Full job description

Job Summary

As the world's most trusted infrastructure consulting firm, we're committed to managing our business with the upmost responsibility and to always strive for better – reducing emissions, creating social value or diversifying our senior leadership and workforce.

We understand both the urgency of the challenges facing our society and our responsibility to respond in an impactful and enduring way. Armed with this consciousness, we're leading the change toward a more sustainable and equitable future, partnering with those who want to make a positive difference in the world.

AECOM has a new opportunity for an engaging and highly motivated Safety, Health, Environment & Wellbeing (SHE&W) Advisor to join our team. You will play a key role in the development and implementation of health and safety programs and initiatives, supporting SHE&W strategies throughout the region in Victoria & South Australia.

This is a hands-on role, which will see you participating in office and field-based work on some of Australia's largest and most complex infrastructure projects. You will also have a close working relationship with our Victorian and South Australian leadership teams and the broader SHE&W team across Australia and New Zealand.

The Role

We are looking for someone who is confident and collaborative, able to influence and engage our people as well as mentor junior safety professionals throughout Australia and New Zealand.

Based in our Melbourne office, this role will see you support the SHE&W function across the Victorian and South Australian region, supporting

operational leadership and the Australia and New Zealand SHE&W Director to pragmatically manage SHE&W risks, drive continuous improvement whilst ensuring a strong culture of SHE&W excellence is upheld.

As an active member of our SHE&W team, you will have the opportunity to contribute to the development and implementation of health and safety programs and initiatives, whilst supporting projects across the region.

Minimum Requirements

In order to be considered for this role, you will ideally have some or all of the following:

- Minimum diploma level in Occupational Health and Safety or related field.
- Proven SHE&W experience in construction, or engineering/environmental consulting.
- Experience in developing and/or implementing new health and safety procedures, programs or initiatives.
- Excellent communication skills and capability to lead and influence.
- Approachable demeanour and a demonstrable capability in working with senior leaders and various technical/non-technical stakeholder groups.
- Strong understanding of and experience in implementing SHE and Wellbeing risk management principles.
- Proven experience in Incident investigation.

Preferred Qualifications

- Relevant tertiary qualifications in Safety/Health/Environment.
- Other health and safety training will be highly regarded (Incident investigation, systems auditing, return to work coordination, trainer and assessor, ergonomics).
- Experience or qualifications relating to wellbeing or psychosocial risk management will be highly regarded.

Benefits at AECOM

The Workplace Gender Equality Agency (WGEA) recognises AECOM as taking

a sophisticated, holistic approach to supporting women and men's participation throughout our workplace.

We provide a diverse and inclusive work environment and offer many benefits to ensure your professional development & wellbeing.

- Flexible start and finish times, working from home, part time and job share options;
- Work-from-home equipment packages and assistance;
- Diverse, challenging and exciting multidisciplinary engineering projects;
- State of the art, modern and contemporary offices;
- Paid parental and partner leave;
- Purchased additional annual leave + salary packaging;
- Corporate Employee discounts from up to 400 retailers;
- Wellbeing benefits eg. Vaccinations, health insurance discounts;
- Employee stock purchase plans;
- Study assistance;
- Professional and technical development opportunities.

AECOM does not accept unsolicited resumes from recruiters or recruitment agencies. In the event a recruiter or agency submits a resume or candidate without a previously signed agreement, AECOM explicitly reserves the right to pursue and hire those candidate(s) without any financial obligation to the recruiter or agency. Any unsolicited resumes, including those submitted to hiring managers, are deemed to be the property of AECOM and in the absence of a signed Agreement, AECOM will not consider or agree to payment of any recruitment fee.

What We Offer

We will give you the flexibility you need to do your best work with hybrid work options. Whether you're working from an AECOM office, remote location or at a client site, you will be working in a dynamic environment where your integrity, entrepreneurial spirit and pioneering mindset are championed.

You will help us foster a culture of equity, diversity and inclusion – a safe and respectful workplace, where we invite everyone to bring their whole selves to

work using their unique talents, backgrounds and expertise to create transformational outcomes for our clients.

We will encourage you to grow and develop your career with us through our technical and professional development programs and diverse career opportunities. We believe in leadership at all levels. No matter where you sit in the organization you can make a lasting impact on the projects you work on, the teams and committees you join and our business.

We offer competitive pay and benefits, well-being programs to support you and your family, and the development resources you need to advance your career.

When you join us, you will connect and collaborate with a global network of experts – planners, designers, engineers, scientists, consultants, program and construction managers – leading the change toward a more sustainable and equitable future. Join us and let's get started.

As an Equal Opportunity Employer, we believe in each person's potential, and we'll help you reach yours.

Job Category Safety / Health

Business Line Geography OH

Business Group Design and Consulting Services Group (DCS)

Country Australia

Position Status Full Time

Requisition/Vacancy No. 259067BR

Virtual: No

Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.